



Occupational Health and Safety Policy

Objective

PT Great Giant Pineapple (GGP) is committed to protecting and ensuring the safety and occupational health of every worker — including third parties — operating in the area of Great Giant Foods, and to controlling environmental quality.

Scope

This Health and Nutrition Strategy Policy applies to all operations in PT Great Giant Pineapple entities/business units including contract workers or partners under its supervision.

Definition

Occupational Health and Safety (OHS) are all activities to guarantee and protect the safety and health of workers through efforts to prevent work accidents and work-related diseases.

Policy Statement

Through this policy, GGP states its commitment to improving the quality of life for consumers as follows:

1. Comply with all applicable regulations and requirements in accordance with The Company's policies.
2. Improve competence, skills, awareness, and concern for OHS for the entire workforce across all workers through consistent training and active participation, to create a safe and healthy work culture through consultation and labor participation processes.
3. Uphold Human Rights by creating a safe and healthy work environment.
4. Prevent environmental pollution, work-related accidents and occupational diseases through efforts to control hazards and reduce risks to achieve zero LTI (Lost Time Injury) to foster a safe and healthy work environment.
5. Comply with applicable government laws and regulations, relevant international standards, and other requirements stipulated explicitly by the company regarding applying OHS in the workplace.
6. Regularly plan, implement, and evaluate OHS targets and programs based on priority scales.
7. Continuously improve and develop the Occupational Safety, Health, and Environment Management System
8. Manage internal/external risks and impacts that may hinder company activities through measurable risk management.



This policy will be reviewed periodically and communicated to all employees, contractors, work partners, and other relevant parties to ensure understanding and compliance.

President Director
PT Great Giant Pineapple

Tommy Wattimena